

4C/SD Spring Conference Schedule

Thursday, March 8

- 3:30 -4:30 Meet and greet
- 4:30 – 5:00 Icebreaker
- 5:30 – 6:30 Dinner
- 7:00 - DISC Game and Workshop

Friday, March 9

7:30 – 8:30 Breakfast

9:00 – 9:30 Dr. Van Hook **Why Should Professional Development Be Everyone's Business?**

Professional Development programs play a vital role in California's community colleges. They enable people to acquire job skills in technological advancement, institutional effectiveness, student support, excellence in teaching and learning, and foster the importance of creating a sense of community among students and staff, while inspiring innovation and enabling the development of leadership skills of all staff. Because Professional Development programs impact every aspect of campus life and the livelihood and success of every district, Professional Development is *everyone's* business. *Everyone*, from classified staff, to faculty members, to administrators, to Board members, has the potential to contribute to the success of the Professional Development program at their campus and should be actively involved in and committed to its development.

Join College of the Canyons Superintendent-President Dr. Dianne G. Van Hook for a look at the importance of California's Professional Development programs, why they should be a priority at each campus and how Professional Development coordinators can lead the way by daring to dream big and make it happen!

9:30 – 11:00 Workshops

- **Leading the Way Through Mentor Programs**

How can mentor programs promote faculty and staff growth? How can they contribute to the vitality of your college and your professional development program? Join the presenters as they 1. Identify key elements in quality mentor programs; 2. Provide research about the importance of mentoring; 3. Describe models and specifics about a variety of approaches to mentor programs, including the use of technology; 4. Share resources. Presenters: Louanne Whitton, Cathy Brewster and Kay Weiss

- **CETC Tech Demonstration Session**

This session will introduce you to iPods and other MP3 players, video recorders, Tablet PCs, and presentation devices. You will get step-by-step explanations of how to use each one, and the roles they can play in creating more interactive lessons, enhancing student engagement, and teaching to various learning styles. Presenters: Graham Freeman, @ONE Project

- **Regaining Our Competitive Edge**

Learning about hosting and facilitating a community summit focusing on the National Dialogue – A Call for Action: Regaining our Competitive Advantage. Your college can join the national dialogue among community colleges, business and other community leaders that will re-ignite the passion of community colleges so that they can help America reclaim its competitive advantage. Presenter: Kathy Becker, Company of Experts

11:00 – 12:00

**Keynote Speaker – Jean Steel, WELLNESS WORKS:
CHOICES, CHANGES AND CHALLENGES:**

Are you at the bottom of your to-do-list? Are you even on your to-do list? Self-care is something that is often ignored. The old adage “you can’t help other till you help yourself” is true. Put yourself at the top of your to-do list, and you and everyone else will benefit. By providing session participants with basic wellness education, valuable self-care skills are presented to help individuals make health-enhancing changes in their life. This presentation will help frame priorities for California Community College staff developers who will be “Expanding Expectations and Leading the Way!”

Jean Steel began her career as a health educator, working with clients in school, community, medical and court mandated settings. She became interested in mind/body medicine in the late 90’s, designing and obtaining a Masters of Science in Wellness. She is the owner of WELLNESS WORKS, a consulting and training firm located on the Central Coast of California.

12:00 – 1:00

Lunch

1:00 – 2:30

Workshops

- **CCC Tech Resources Information Session**

The California Community College System Office has a number of free or low cost resources to help you leverage technology tools for instruction and college administration. Come find out about free webinar hosting services, video broadcast systems, and training on how to integrate technology into the community college context. Presenter: Lisa Strand, @ONE Project

- **Care and Feeding of Trainers**

Being a trainer is fun and rewarding, but let’s face it – it can be nerve wracking. To reduce your stress and increase the fun factor this session is full of tips to improve your skills: the use of audio visuals, overcoming nervousness, using humor and dealing with audience questions. Presenter: Jean Steel, WELLNESS WORKS

- **Zest at Work**

The difference between you and your closest competitor lies within the quality of the interaction with each other and with your customers – be them, internal or external customers. Peak performing individuals must form highly effective teams to be able to create remarkable organizations in today’s marketplace. People first then teams – then remarkable organizations follow. Presenter: Paul Butler, Newleaf Training and Development

- **Teaching Squares**

Based on the successful “A Random Act of Chocolate” developed by Chemekata Community College, Salem, Oregon, Truckee Meadows Community College utilizes this as a campus-wide event to foster appreciation and to help meet a college goal of “creating a Supportive and Welcoming Environment.” Presenter: Cathy Brewster, Truckee Meadows Community College

3:00 – 4:30 Workshops

- **“From “Loss-Leader” to “Cash-Cow”: An (Im)Modest Proposal to Turn Our Programs into Income Centers”**

This topic is based on an article I wrote for the NCSPOD Newsletter a couple of years ago. Our conversation will expand on the article by learning what you and your colleagues are doing to better integrate your PD programs into our increasingly bottom-line, income-producing college cultures. Even though these people you will meet are professionals” we DO encourage you to try this at your home (institutions!). Presenter: Mike McHargue, Foothill College

- **Brown Bag Lunch/Dinner – Get Everyone to Meet, Eat and Learn**

This presentation will explain how to start a campus Brown Bag Lunch/Dinner program. The series began at our college, inviting any employee – administrator, faculty or staff – to be a presenter for one hour on a topic of his/her choice. It has been a great forum for current events, exchanging teaching tips, and discovering hidden talents among our colleagues. Brown Bag Lunch/Dinner brings everyone together to learn something interesting, and encourage people to share their knowledge. Presenter: Mickey Hong, Los Angeles City College

- **Butte College Values Orientation: A Model for Inclusive Training in Support of Campus Community and Core Values**

After developing our institution’s core values, Butte went a step beyond and implemented an all-employee training that centers around these values and what they look like in our daily lives. Find out what makes this day so fun and special to members of our campus community. Presenter: Miya Squires, Butte College

4:30 – 5:30 Free time

5:30 – 6:00 Social

6:00 – 7:00 Dinner

7:30 - G.I.F.T.S
Followed by a social

Saturday, March 10

7:30 – 8:30 Breakfast

8:30 – 10:00 Workshops

- **Ordinary to Extraordinary: Strengths-Based Professional Development**

Are you interested actualizing extraordinary transformations among your colleagues? Strengths-based strategies are being used by colleges to promote greater engagement, facilitate growth and increase success among faculty and staff as well as students. This session will introduce the strategies used to activate such transformations in faculty, staff and organizational development

activities. Participants will explore these strategies as well as have the opportunity to identify their own strengths. Presenter: Rick Hogrefe

- **Retention is Everyone's Business**

This workshop will present the process used to create a campus-wide spirit to be included in retention activities. The workshop will describe the processes that combined to make this theme become a bright spirit for many sectors of the college to meet and create plans and workshops to address retention. Presenter: Lisa Raufman, El Camino College

- **Why Should Staff Developers Care About Planning for a Disaster?**

Because sooner or later one will happen; because it builds confidence, morale and community among and between the various members of the college community; because recovery funding might be available if you do – if you don't, it won't; because it is the smart thing to do; because you can adapt the plan to any kind of anticipated event; and because – most importantly – you know the most about how to train others. Presenter: Sue Tsuda, Company of Experts

- **Back to the Future – the Return of Great Teachers**

This session will provide the opportunity to (re-)Learn the basics of GTS and to participate in several of the activities of a typical retreat. Presenter: Mike McHargue, Foothill College

10:30 – 12:00	Exploring Your Communication Style: An Experiential Workshop Business Meeting Goodbyes
12:00 – 1:00	Lunch